

LET'S GET TO WORK ON YOUR CAREER



WHERE ABILITY MEETS OPPORTUNITY

BREAKING THE BARRIERS TO EMPLOYMENT

HireAbility Vermont is an employment and career development resource for Vermonters living with a disability. We connect passionate employees with local employers who are eager to find talented workers.

We also provide ongoing support to help ensure continued success on the job from day one, and into the future. In fact, everything we do together will be designed to help you achieve your employment goal.

ADVANCE OR EXPAND YOUR CAREER

You don't have to be unemployed to access HireAbility Vermont services. We help a lot of people who want to advance their careers, expand responsibilities, or add more hours. We can help connect you with new skills training or retraining and advocate career advancement with your current employer. And if you're looking to try something entirely new, we can help you explore your options and provide training.

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For me, it was very humbling and also very empowering that I can actually choose what I want to do.

It's risky, and it's going to be hard work. But because I have HireAbility Vermont, I don't feel as scared to take that risk.”

FINN WILKINSON
Morrisville, VT

WE'RE HERE TO HELP

Whether your goal is to land a job, go to school to train for a new career, or getting support to help strengthen your position at your current job, HireAbility Vermont counselors are your partner in success. You and your counselor will set a plan and determine which services will be most useful based on your specific needs, interests, and goals.

Your plan is uniquely tailored for you and so, the services and supports you receive may be different from other job seekers. **Here are just a few of the services we offer:**

- Vocational counseling
- Assessment tools to help you figure out a new career
- Work Incentives Counseling
- Transition services for youth and young adults
- Specialized vocational counseling for Deaf and Hard of Hearing Vermonters
- Job placement and retention services
- Assistive Technology to help with accommodations and adaptations that help you do your job
- Post-employment support in case you need help after you begin working

SUPPORT THAT RESPECTS YOUR INDIVIDUAL NEEDS

At HireAbility Vermont, we don't have a standard program or set of services that everyone passes through. Instead, we work hard to tailor our program and services to your particular job goals and needs.

LET'S GET STARTED:

Ready to take the next step toward a satisfying career? Working with your counselor, you'll start by assessing your interests, strengths and areas of need. Together, you'll map out a plan, and your counselor will write up an Individualized Plan for Employment (IPE). Your IPE is your personalized road map to reaching your ultimate career goals.

Everyone's IPE will look different. Some people are looking to start slowly, and only want to work a few hours a week at first, while others will make finding full-time employment an immediate goal. Some plan to go to college or technical school, to obtain a commercial driver's license, for example, or an advanced degree. Some will have better success with progressive employment to get used to a new job experience.

No two careers are alike—we all bring different perspectives and experiences to the table. For those living with a disability, sometimes all it takes is a little dedicated attention and support to make the right connections happen and set those opportunities up for the best success today and into the future.

**EXPAND YOUR CAREER HORIZONS WITH US.
TALK TO ONE OF OUR DEDICATED COUNSELORS TODAY.**

HireAbilityVT.com | 866-879-6757