

FIND A JOB THAT FITS! TIPS AND RESOURCES

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TIPS FOR FINDING SOMETHING NEW

Be open minded!! Don't take anything off the table.

- Broaden the scope of what jobs you think are possible for you.
- Start clicking on other categories of job search engines, see what's out there!
- What jobs have you always been curious about, or thought, "I might like that!"
- What jobs have you seen your friends do that you always thought was really interesting?
- What jobs have you dismissed because you thought, "oh, I'm a woman, that's not for me?" Think again!
- Read every job post and ask yourself:
 - Would this job meet my priorities?
 - Does it interest me?
 - Would I want to try that kind of work? (*you don't have to do it forever!*)
 - Am I capable of learning how to do that job? Don't focus on if you could do the job right this moment – most jobs require at least some on-the-job training.
- Do your homework:
 - Do some research about jobs that interest you.
 - Try taking some career assessments (listed below).
 - Conduct informational interviews with people whose jobs or companies you're curious about.

Note that the first thing that you ask yourself is NOT "Am I qualified?"

- Men apply to jobs when they're only 60% qualified, women only apply when they're 100% qualified.
- This is an excellent time to be looking for a job and to be changing careers if that is your desire. The unemployment rate in Vermont is 2.6% (May 2021), which is really low. Many employers are having a hard time finding reliable, hardworking people to fill open positions - not even people with experience, just people who are willing to work and have a good attitude!
- You may be the most qualified person that applies! You may have some other skills or experience that they are excited about.

Consider a job in the trades, manufacturing, or STEM.

- High wages
- High demand areas – you'll be able to find a job!
- Many are unionized, i.e. good benefits
- Low-cost and no-cost training options
- Established career ladder, opportunities for growth and increased earnings, stackable credentials

RESOURCES LIST:

Find what career might be a good fit for you:

- Free online career-interest and values assessments:
 - www.Mynextmove.org – Provides career search and O*Net career interest profiler based off the Holland Codes: <https://openpsychometrics.org/tests/RIASEC/>
 - www.Sokanu.com – Provides a career profiler and suggested careers
- Book: [What Color is Your Parachute?](#) by Richard N. Bolles. Has excellent activities and guided reflections to help you determine your work priorities; newly revised for 2021
- [Prioritizing Grid](#) A simple and interactive way to put your priorities in order by Beverly Ryle

Search for jobs and different careers:

- [MyFutureVT](#) career site.
- [Indeed](#) job search site.
- [Onetonline.org](#) Department of Labor site to explore occupations, education needed, expected job openings, and earning potential.

Learn more about training and careers for women in STEM, Trades, and Manufacturing:

- Training:
 - Vermont Works for Women’s “Trailblazers: Women in Energy and Construction” training program <https://www.vtworksforwomen.org/programs/women/trailblazers>
 - Strengthening Working Families Initiative: Vermont (for manufacturing training and job placement) <https://www.vtc.edu/academics/continuing-education-workforce-development/programs/strengthening-working-families>
 - Certified Production Technician program at CCV <http://ccv.edu/explore-ccv-programs/credentials-training/certified-production-technician/>
 - Department of Labor’s Workforce Innovation and Opportunity Act (WIOA): funding for training, certifications, classes, Work Experiences, and On the Job Training <https://labor.vermont.gov/workforce-development/job-training-education-and-apprenticeship/wioa-workforce-innovation>
- Other Information:
 - Pathways to Equity - Women and Good Jobs: The Pathways to Equity Initiative shows job changes that can improve women’s economic standing and meet employers’ demands for skilled workers. <https://womenandgoodjobs.org/>
 - Non-traditional careers for women: Opportunities and Benefits for Women in Male-dominated Professions <http://www.learnhowtobecome.org/underrepresented-careers-for-women/>

Additional resources:

- [Institute for Women’s Policy Research - Employment](#) Institute in Washington, D.C. doing research and advocacy around women’s policy issues.
- [Ladies Get Paid](#) Innovative organization whose mission is to help women advocate for themselves at work, particularly around salary and wages.
- [Career Contessa](#) An excellent site for career advice and support. It has great articles, free downloads, and some paid services - such as mentorship, career coaching, and webinars.